

Seconded National Experts available positions

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ESMA can select SNEs via vacancy notices published regularly on its website:

https://esmacareers.adequasys.com/?page=advertisement_display&id=58

ESMA can also hire SNEs via direct agreements with sending authorities.

High Priority

These are currently vacant profiles:

Investor Protection and Sustainable Finance (IPSF) Department:

- **Policy expert** in the area of corporate finance with expertise in one or more of the following areas: prospectus, corporate governance, major shareholdings, takeover bids.
- **Expert** in the area of retail investor protection with expertise in MiFID II conduct of business rules and organisational requirements and supervision in these areas (topics such as: fair treatment of investors, inducements, effective disclosure, suitability/appropriateness, product governance, investor engagement and empowerment and – more broadly – promotion of cost-efficient, safe and easy-to-access financial markets and products); good drafting skills are needed to work on technical advice/standards and supervisory convergence guidance.

Conduct Supervision & Convergence (CSC) Department:

- **Supervision expert** in our supervisory teams in charge of the on-going supervision of credit rating agencies, benchmark administrators, data reporting services providers, trade repositories and securitisation repositories: experts who can support ESMA's supervisory mandates and activities in areas including but not limited to governance, conflicts of interest, internal controls, operational risk, models and methodologies, information technology, information security and supervisory analytics. Profile with strong communication and project management skills (e.g. to participate/lead specific workstreams and/or manage the supervision of a portfolio of supervised entities) and supervisory experience.
- **Supervision expert** in our Convergence team with experience in one or more of the following areas: investment services, corporate disclosures, secondary markets.
- **Supervision expert** in the Investigations Unit with experience in on-site inspections, digital forensics and initiating sanctioning administrative proceedings.

Markets and Digital Innovation (MDI) Department:

- **Policy expert** in the area of post-trading: knowledge/experience in one or more of the following areas: settlement, CSDs, OTC derivative clearing or bilateral margining; good drafting skills to work on technical reports and supervisory convergence guidance.

Data Intelligence and Technology (DIT) Department:

- **Data expert:** with experience in data management, risk management and analysis using tools such as R, Python, SQL or similar on large amounts of data;

- **ICT Expert:** with experience in areas such as project management, business analysis, ICT architecture, cybersecurity, cloud ;
- **Policy expert:** with experience in data governance or in data standards and reporting under relevant EU legislations (e.g. MiFID/MiFIR, EMIR, SFTR, AIFMD/UCITS, SR, MiCA). Good drafting skills to work on technical reports and supervisory convergence guidance.

Economics, Financial Stability and Risk (ESR) Department:

- Policy expert in our Consumer, Sustainability and Innovation Analysis (CSI) Unit to work on the Supervisory **Digital Finance Academy** project together with colleagues from the other ESAs, DG REFORM and the European University Institute. The project aims to strengthen supervisory capacity in the area of innovative digital finance through development and implementation of a training programme and by identification of potential improvements of the regulatory framework for digital finance in light of supervisors' practical experience and expertise.
Nice to have: experience in the area of Financial Innovation and in training coordination, organisation or delivery.

CCP Directorate

- **Policy expert** with knowledge/experience in one or more of the following areas: clearing, CCPs, OTC derivatives clearing and margining; good drafting skills to work on technical standards, reports and supervisory convergence documentation; knowledge of the EU institutional organisation and decision making process.
- **Supervision expert** with experience in CCP supervision or oversight and/or other financial market infrastructures or systemically important financial institutions; knowledge of EMIR and the PFMI, experience with risk based supervisory activities, including annual assessments, peer reviews, on-site inspections. Experience in working with other authorities is a prerequisite.
- **Risk expert** with experience in CCP risk models, model validations, quantitative modelling, and/or other prudential assessments.

Legal and Enforcement (LEG) Department

- **Legal officer** in the Legal Unit with experience in a legal function in a public or an EU institution such as a national supervisory authority, a central bank, the European Commission, the Court of Justice of the EU or in private practice and with knowledge of EU institutional law and administrative law. The degree in Law is required. Nice to have: experience of financial services law ideally in area relevant to ESMA's scope of action, experience in drafting legislative provisions and in providing legal advice to public authorities.
- **Legal officer with an enforcement profile** to work in the Enforcement Team: with experience in drafting legal advice or decisions in the context of enforcement. Nice to have: experience in providing legal advice in the context of a supervisory activity (request for information, inspection) or experience in litigation before the Court of Justice of the EU.

Governance and External Affairs (GEA) Department:

- **Cooperation officer with a governance profile.** Part of Governance and Planning team that is charged, inter alia with (i) supporting ESMA Governance bodies, including supporting ESMA Senior Management for external meetings (ii) cooperation with the NCAs

and other European Supervisory Authorities (iii) coordinating the development and maintenance of the ESMA Crisis Management Framework and (iv) coordinating the proportionality assessment of selected ESMA Measures through the ESMA Proportionality Coordination Committee.

General profiles:

- **Finance and Procurement assistants;**
- **Communications specialists**, both externally and internally focused;
- **ICT experts;**
- **HR assistants**, nice to have: experience in training coordination or organisation

Medium priority

These are profiles, that will become vacant in the future:

CCP Directorate

- **Policy expert** with knowledge/experience in one or more of the following areas: clearing, CCPs, OTC derivatives clearing and margining; good drafting skills to work on technical standards, reports and supervisory convergence documentation; knowledge of the EU institutional organisation and decision making process.
- **Supervision expert** with experience in CCP supervision or oversight and/or other financial market infrastructures infrastructures or systemically important financial institutions; knowledge of EMIR and the PFMI, experience with risk based supervisory activities, including annual assessments, peer reviews, on-site inspections. Experience in working with other authorities is a prerequisite.

General profiles:

- Administrative assistants;