



As in line with the European Ombudsman's guidelines, the names of the Selection Board Members/Alternates will be published on ESMA website, well in advance of interviews, for candidates' information (applicable for all publications as from 01/08/2014). Any attempt made by a candidate or third parties to influence a Selection Board Member or Alternate, will result in disqualification of the candidate from the selection procedure.

For any questions in relation to ESMA recruitment procedure, please contact vacancies@esma.europa.eu

Please note this document is for information purposes only. The official information is published in the vacancy notices.

- 1) Online -> the vacancy notice is published on the ESMA website, it is possible to apply
- 2) Ongoing -> the deadline for application has expired, the selection procedure is ongoing
- 3) Completed -> the selection procedure has been completed and the reserve list of successful candidates established

Completed
In progress

Vacancy notice ref.	Job title	Department	Grade	Closing date	Selection Board composition (Members/Alternates)	Online (1)	Ongoing (2)	Completed (3)	Comments	Reserve list valid till
ESMA/2017/VAC18/AD5	HR Officer	Resources	AD5	05/02/2018	Chair: A. Lorenzet (alternate: C. Klemm), Member: G. Javor (alternate: A. Majcherzyk), Staff Committee: A. Kot (alternate: tbc)				Publication	
ESMA/2017/VAC11/TRP/HR	Traineeship (HR profile)	Resources	TRP	06/11/2017	Chair: A. Lorenzet (alternate: A. Majcherzyk), Member: G. Javor (alternate: N. Abdelli), Staff Committee: tbc (alternate: tbc)				Closed	
ESMA/2017/VAC17/AD7	Senior Economist/Senior Risk Analysis Officer	Risk Analysis & Economics	AD7	13/11/2017	Chair: Ch. Winkler (alternate: C. Aparicio), Member: C. Gugalano (alternate: J-B. Haquin), Staff Committee: T. Borovsky (alternate: tbc), HR: A. Majcherzyk (alternate: N. Abdelli)				Selection	
ESMA/2017/VAC15/AD7	Senior Policy Officer (CCP policy profile)	Markets	AD7	23/11/2017	Chair: F. Pianta (alternate: C. Ostermann), Member: M. Timon (alternate: G. Caria), Staff Committee: A. D'Erì (alternate: M. Komarek), HR: G. Javor (alternate: A. Majcherzyk)				Selection	
ESMA/2017/VAC14/AD7	Senior Policy Officer (CCP risk expert profile)	Markets	AD7	23/11/2017	Chair: F. Pianta (alternate: C. Ostermann), Member: A. Georgopoulos (alternate: B. Schiesle), Staff Committee: T. Borovsky (alternate: M. Komarek), HR: A. Lorenzet (alternate: A. Majcherzyk)				Selection	
ESMA/2017/VAC13/AD7	Senior Policy Officer (investor protection profile)	Investors & Issuers	AD7	16/10/2017	Chair: E. van Walsum (alternate: R. Stobo), Member: S. Groni (alternate: M. Rava), Staff Committee: A. Dragomir (alternate: G. Caria), HR: A. Majcherzyk (alternate: N. Abdelli)				Closed	reserve list valid till 31/12/2018
ESMA/2017/VAC11/SNE	Seconded National Expert (corporate finance profile)	Investors & Issuers	SNE	01/08/2017	as stated in the vacancy notice				Closed	
ESMA/2017/VAC10/AD5	Procurement Officer	Resources	AD5	12/06/2017	Chair: F. Ramos (alternate: N. Vasse), Member: G. Miniotti (alternate: V. Magrini), Staff Committee: tbc (alternate: tbc), HR: A. Majcherzyk (alternate: N. Abdelli)				Closed	reserve list valid till 31/12/2018
ESMA/2017/VAC9/AD12	Head of Markets Department	Markets	AD12	14/04/2017	Chair: E. van Walsum (alternate: A. Farkas - EBA), Member: F. Parente - EIOPA (alternate: tbc), Staff Committee: O. Salles - EC (alternate: tbc), HR: N. Vasse (alternate: A. Lorenzet)				Closed	reserve list valid till 31/12/2018
ESMA/2017/VAC8/AD5	Communication Officer	Corporate Affairs	AD5	17/04/2017	Chair: D. Cliffe (alternate: R. Seibel), Member: S. Kleveland (alternate: J. Michalik), Staff Committee: tbc (alternate: tbc), HR: A. Majcherzyk (alternate: N. Abdelli)				Closed	
ESMA/2017/VAC7/AD5	Risk Analysis Officer/ Data Manager	Risk Analysis & Economics	AD5	29/05/2017	Chair: Ch. Winkler (alternate: C. Aparicio), Member: J. Mazzacuratti (alternate: T. De Renzis), Staff Committee: J. Brett (alternate: tbc), HR: C. Klemm (alternate: A. Majcherzyk)				Closed	reserve list valid till 31/12/2018
ESMA/2017/VAC6/AD7	Senior Risk Analysis Officer/Senior Data Manager	Risk Analysis & Economics	AD7	07/04/2017	Chair: C. Aparicio (alternate: S. Kern), Member: P. Hussein (alternate: O. Petrenko), Staff Committee: tbc (alternate: tbc), HR: G. Javor (alternate: A. Majcherzyk)				Closed	reserve list valid till 31/12/2018
ESMA/2017/VAC4/AD8	Facility Management Team Leader	Resources	AD8	27/02/2017	Chair: N. Vasse (alternate: A. Dincov), Member: F. Ramos (alternate: D. Cliffe), Staff Committee: M. Sicard Flintenberg (alternate: tbc), HR: A. Lorenzet (alternate: A. Majcherzyk)				Closed	reserve list valid till 31/12/2018
ESMA/2017/VAC5/FGIV	Supervision Officer	Supervision	FGIV	13/07/2017	Chair: E. van Laere (alternate: F. Flinteman), Member: E. Brannetti (alternate: J. Brett), Staff Committee: A. M. Hoesar (alternate: T. Borovsky), HR: N. Abdelli (alternate: A. Majcherzyk)				Closed	reserve list valid till 31/12/2019
ESMA/2017/VAC3/FGIV	ICT Officer (different profiles)	Resources	FGIV	16/11/2017					Selection	
ESMA/2017/VAC2/FGIV	Policy Officer (markets profile and investor & issuers profile)	General	FGIV	06/06/2017	Co-Chair: E. van Walsum (alternate: E. Boyer), Co-Chair: F. Pianta, Member: C. Ostermann (alternate: Ch. Sickermann), Member: S. Groni, Staff Committee: J. Michalik (alternate: S. Kleveland), HR: A. Majcherzyk (alternate: N. Abdelli)				Closed	reserve list valid till 31/12/2020
ESMA/2017/VAC1/AD5	Supervision Officer	Supervision	AD5	22/02/2017	Chair: F. Flinteman (alternate: E. Van Laere), Member: G. Pover (alternate: Ch. Hauner), Staff Committee: tbc (alternate: tbc), HR: C. Klemm (alternate: A. Majcherzyk)				Closed	reserve list valid till 31/01/2017
ESMA/2016/VAC29	Seconded National Experts (different profiles)	General	SNE	06/04/2017	as stated in the vacancy notice				Closed	

ESMA/2016/VAC28	Seconded National Experts (CCPs and risk expert)	Markets	SNE	02/12/2016	as stated in the vacancy notice				Closed	
ESMA/2016/VAC27	Senior Supervision Officer	Supervision	AD7	16/01/2017	Chair: F. Flinterman (alternate: E. Van Laere), Member: S. Papiotis (alternate: R. De Julian Artajo), Staff Committee: tbc (alternate: tbc), HR: C. Kiernm (alternate: A. Majcherzyk)				Closed	reserve list valid till 31/01/2017
ESMA/2016/VAC26	Risk Analysis Officer/ Data Manager	Risk Analysis & Economics	FGIV	19/10/2016	Chair: C. Guagliano (alternate: C. Aparicio), Member: T. De Renzis (alternate: V. Mejdaht), Staff Committee: Ch.Sourlas (alternate: tbc), HR: N. A. Abdelli (alternate: A. Majcherzyk), Observer: C. Guillaume				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC25	Policy Officer (markets profile)	Markets	AD5	02/11/2016 18/11/2012	Chair: R. Buenaventura (alternate: O. Petrenko), Member: Ch. Polisset (alternate: Ch. Sickerman), Staff Committee: C. Carroll (alternate: tbc), HR: A. Majcherzyk (alternate: N. Abdelli)				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC24	Senior Policy Officer (post-trading profile)	Markets	AD7	07/11/2016 15/11/2016	Chair: F. Pianta (alternate: R. Buenaventura), Member: E. Boyer (alternate: N. Arnaudov), Staff Committee: T. Sessin-Caracci (alternate: tbc), HR: A. Majcherzyk (alternate: G. Javor)				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC23	Legal Officer	Legal, Convergence and Enforcement	FGIV	24/10/2016	Chair: R. Vasileva-Hoff (alternate: J. Klein), Member: A. Zelenko (alternate: S. Tarot), Staff Committee: M. Fernandez-Ruiz (alternate: tbc), HR: A. Majcherzyk (alternate: N. Abdelli)				Closed	reserve list valid till 31/01/2017
ESMA/2016/VAC22	Policy Officer (corporate reporting, securitisation, investor protection)	Investors & Issuers	AD5	10/11/2016 24/11/2016	Chair: R. Damianov (alternate: M. Rava), Member: S. Gnoni (alternate: M. Komarek), Staff Committee: T. Sessin-Caracci (alternate: J. Mazacuratti), HR: N. Abdelli (alternate: A. Majcherzyk)				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC21	Legal Team Leader	Legal, Convergence and Enforcement	AD9	20/09/2016 17/10/2016	Chair: S. Vuoriot-Dignac (alternate: F. Flinterman), Member: J. Overett-Sonnier - EBA (alternate: R. Damianov), Staff Committee: D. Cliffe (alternate: tbc), HR: A. Lorenzet (alternate: N. Vasse)				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC20	Security Officer	Resources	AD7	28/09/2016 11/09/2016	Chair: N. Vasse (alternate: A. Dincov), Member: P. Hussein (alternate: tbc), Staff Committee: D. Nadry (alternate: tbc), HR: G. Javor (alternate: A. Majcherzyk)				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC19	Seconded National Expert (XBRL profile), short-term secondment	Investors & Issuers	SNE	21/08/2016	as stated in the vacancy notice				Closed	
ESMA/2016/VAC18	Seconded National Expert (supervisory convergence profile)	Legal, Convergence and Enforcement	SNE	01/08/2016	as stated in the vacancy notice				Closed	
ESMA/2016/VAC17	Administrative Assistant (establishment of a reserve list)	General	FGIII	26/09/2016 30/09/2016	Chair/HR: N. Abdelli (alternate: A. Majcherzyk), Members: C. Mayer, V. Chelaru, A. Colas (alternate: A. Pasierbinska), Staff Committee: Ch. Ferrari				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC16	Seconded National Expert (markets and investors & issuers profile)	Markets/ Investors & Issuers	SNE	15/07/2016	as stated in the vacancy notice				Closed	
ESMA/2016/VAC15	ICT Officer (multiple profiles)	Resources	FGIV	11/09/2016	Chair: P. Hussein, J.F. Laumondais (Alternate: A. Dincov, P. Turunen-Toften), Member (Staff Committee): B. Daskala (alternate: S. Sarbu), Member (HR): A. Majcherzyk (alternate: N. Abdelli)				Closed	
ESMA/2016/VAC14	Risk Analysis Officer	Risk Analysis and Economics, and possible other Departments	FGIV	15/06/2016	Chair: C. Aparicio (alternate: S. Kem), Member: A. Enache, Ch. Winkler (alternate: S. Sarbu), Staff Committee: tbc (alternate: tbc), HR: N. Abdelli (HR: A. Majcherzyk)				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC13	Seconded National Experts (supervisor profile)	Supervision	SNE	10/04/2016, extended till 30/04/2016	as stated in the vacancy notice				Closed	
ESMA/2016/VAC12	Senior Policy Officer (secondary markets profile)	Markets	AD7	01/04/2016, extended till 01/05/2016	Chair: R. Buenaventura (alternate: A. Garcia), Member: C. Osterman (alternate: Ch. Sickerman), Staff Committee: tbc (alternate: tbc), HR: E. De Trizio (alternate: tbc)				Closed	reserve list valid till 31/12/2016
ESMA/2016/VAC11	ICT Officer (IT applications & services management)	Resources	AD5	22/05/2016	Chair: J-F. Laumondais (alternate: P. Hussein), Member: N. Foti (alternate: L. Popko), Staff Committee: S. Kleiveland (alternate: tbc), HR: A. Majcherzyk (alternate: N. Abdelli)				Closed	
ESMA/2016/VAC10	ICT Officer (IT project management profile)	Resources	AD6	01/04/2016, extended till 21/04/2016	Chair: A. Dincov (alternate: P. Hussein), Member: D. Nadry (alternate: C. Minoux), Staff Committee: tbc (alternate: tbc), HR: B. Altenhoevel (alternate: N. Abdelli), Observer: P. Turunen-Toften				Closed	reserve list valid till 31/01/2017
ESMA/2016/VAC9	Senior Policy Officer (risk expert & CCP profile)	Markets	AD8	01/04/2016, extended till 01/05/2016	Chair: R. Buenaventura (alternate: C. Osterman), Member: F. Pianta (alternate: E. Boyer), Staff Committee: tbc (alternate: tbc), HR: A. Majcherzyk (alternate: G. Javor)				Closed	reserve list valid till 31/01/2017
ESMA/2016/VAC8	Seconded National Expert (cost-free)	General	SNE	01/04/2016	as stated in the vacancy notice				Closed	
ESMA/2016/VAC7	Seconded National Expert (IT projects management profile)	Resources	SNE	14/03/2016	as stated in the vacancy notice				Closed	
ESMA/2016/VAC6	Senior Policy Officer (corporate reporting profile)	Investors & Issuers	AD7	04/04/2016, extended till 01/05/2016	Chair: R. Damianov (alternate: E. Novo Damasio), Member: T. Borovsky (alternate: M. Komarek), Staff Committee: tbc (alternate: tbc), HR: C. Kiernm (HR: A. Majcherzyk)				Closed	reserve list valid till 31/12/2016

ESMA/2016/VAC5	Risk Analysis Officer (data manager profile)	Risk Analysis and Economics	FGIV	30/03/2016	Chair: Ch. Winkler (alternate: S. Kern), Member: A. Enache (alternate: S. Sarbu), Staff Committee: A. Kot (alternate: tbc), HR: A.Majcherzyk (HR: N. Abdelli)				Closed	reserve list valid till 31/12/2018
ESMA/2016/VAC4	Seconded National Experts (IT Supervisor)	Supervision	SNE	21/02/2016	as stated in the vacancy notice				Closed	n/a
ESMA/2016/VAC3	Supervisor (IT profile)	Supervision	AD6	28/02/2016	Chair: R. Artajo de Julian (alternate: F. Flinterman), Member: D. Nady (alternate: S. Papiotis), Staff Committee: T. Borovsky (alternate: tbc), HR: A.Majcherzyk (HR: G. Javor)				Closed	reserve list valid till 31/01/2017
ESMA/2016/VAC2	Paralegal	Legal, Convergence and Enforcement	FGIV	28/02/2016	Chair: P. Pappaschalis (alternate: J. Klein), Member: Zelenko (alternate: R. Vasileva-Hoff), Staff Committee: J. Brett (alternate: tbc), HR representative -alternate: N. Abdelli (HR: A. Majcherzyk)				Closed	reserve list valid till 31/01/2017
ESMA/2016/VAC1	Convergence Team Leader	Legal, Convergence and Enforcement	AD9	28/02/2016	Chair: S. Vuariot-Dignac (alternate: R. Damianov), Member: S. Groni (alternate: R. Buenaventura), Staff Committee: R. de Julian Artajo (alternate: tbc), HR: A.Lorenzet (HR representative -alternate: A. Majcherzyk)				Closed	reserve list valid till 31/01/2018
ESMA/2015/VAC32	Policy Officer (investment management profile)	Investors & Issuers	AD5	04/01/2016, extended till 17/01/2016	Chair: R. Stobo (alternate: E. Dumas), Member: A. Barattelli (alternate: L. Hill), Staff Committee: C. Boidard (alternate: J. Willems), HR: A.Majcherzyk (HR representative -alternate: N. Abdelli)				Closed	reserve list valid till 31/01/2017
ESMA/2015/VAC31	Seconded National Expert (corporate finance profile)	Investors & Issuers	SNE	31/12/2015, extended till 15/01/2016	as stated in the vacancy notice				Closed	valid till 31/12/2016
ESMA/2015/VAC29	Head of Investors & Issuers Department	Investors & Issuers	AD12	29/01/2016, extended till 08/02/2016	Chair: R. Buenaventura (alternate: tbc), Member: M.Merlin (alternate: tbc), Staff Committee: P. Hasen (alternate: tbc), HR: A.Lorenzet (HR representative -alternate: N. Vasse)				Closed	reserve list valid till 31/12/2018
ESMA/2015/VAC27	Seconded National Expert (corporate finance or investor protection)	Investors & Issuers	SNE	11/11/2015	as stated in the vacancy notice				Cancelled	n/a
ESMA/2015/VAC25	Data and Statistics Team Leader	Risk Analysis and Economics	AD8	10/01/2016	Chair: S. Kern (alternate: P. Armstrong), Member: Ch. Winkler (alternate: A. Chone), Staff Committee: A. Zelenko (alternate: T. Sessin-Caracci), HR: A.Lorenzet (HR representative -alternate: A. Majcherzyk)				Closed	
ESMA/2015/VAC24	Policy Officer (benchmarks regulation or secondary markets)	Markets	AD5	15/11/2015	Chair: Ch. Pappaschalis (alternate: J. Klein), Member: C. Boidard (alternate: CH. Sickerman), Staff Committee: N. Piscione (alternate: T. Sessin-Caracci), HR: A.Majcherzyk (HR representative -alternate: N. Abdelli)				Closed	
ESMA/2015/VAC23	Market Data Expert	Markets	FGIV	28/10/2015	Chair: R. Buenaventura (alternate: G. Ferraris), Member: O. Petrenko (alternate: J. Lednicka), Staff Committee: C. Sutcliffe (alternate: T. Sessin-Caracci), HR: N. Abdelli (alternate: A.Majcherzyk)				Closed	
ESMA/2015/VAC22	Cooperation Officer	Operations	FGIV	13/09/2015	Chair: N. Vasse (alternate: A. Lorenzet), Member: V. Magrini (alternate: A. Dincov), Staff Committee: J. Michalk (T. Sessin-Caracci), HR: A.Majcherzyk (alternate: N. Abdelli)				Closed	reserve list valid till 31/12/2016
ESMA/2015/VAC20	Supervisory Officer	CRAs	AD6	18/09/2015	Chair: E. Van Laere (alternate: R. De Julian Artajo), Member: D. Bulatti (alternate: E. Sfakaniakis), Staff Committee: J. Loennqvist (alternate: JS. Kleiveland), HR: N. Abdelli (alternate: A.Majcherzyk)				Closed	reserve list valid till 31/12/2018
ESMA/2015/VAC19	Economist/Risk Analysis Officer	Risk Analysis and Economics	AD5	18/09/2015	Chair: P. Armstrong (alternate: S. Kern), Member: C. Boidard (alternate: A. Chone), Staff Committee: S. Kleiveland (alternate: J. Willems), HR: A.Majcherzyk (alternate: N. Abdelli)				Closed	
ESMA/2015/VAC18	Seconded National Expert (Institutional Cooperation)	Legal Cooperation and Coverage	SNE	10/08/2015	as stated in the vacancy notice				Closed	
ESMA/2015/VAC17	CRA Senior Policy Expert	Investment & Reporting	AD9	09/09/2015	Chair: L. Degabriel (alternate: S. Groni), Member: R. De Julian Artajo (alternate: R. Damianov), Staff Committee: J. Loennqvist (alternate: J. Willems), HR: A. Lorenzet (alternate: A.Majcherzyk)				Closed	
ESMA/2015/VAC16	Seconded National Expert - CCPs Stress test (short term)	Markets	SNE	12/07/2015	as stated in the vacancy notice				Unsuccessful	
ESMA/2015/VAC15	Seconded National Expert - Markets Profile (Benchmark)	Markets	SNE	15/07/2015	as stated in the vacancy notice				Completed	
ESMA/2015/VAC14	Head of Corporate Affairs Department	Corporate Affairs	AD10	15/09/2015	Chair: R. Buenaventura (alternate: L. Degabriel), Member: S. Vuariot-Dignac (alternate: S. Kern), Staff Committee: T. Sessin-Caracci (alternate: J. Willems), HR: N. Vasse (alternate: A.Lorenzet)				Completed	

ESMA/2015/VAC13	SNE (secondary markets profile)	Markets	SNE	11/11/2015	as stated in the vacancy notice				Closed	
ESMA/2015/VAC12	Administrative Assistant	All Divisions	FGIII	28/07/2015	Chair & HR: A.Majcherzyk (alternate: N. Abdelli), Member: D. Hupteva (alternate: L. Water), Member: F. Vermeulen (alternate: U. Ungewiss), Staff Committee: O. Coste (alternate: T. Sessin-Caracci), Observers: D. Cliffe, K. Karypidou				Closed	
ESMA/2015/VAC11	Communication Officer	Senior Management	AD6	08/06/2015	Chair: D. Cliffe (alternate: R. Seibel), Member: R. Stobo (alternate: C. Winkler), Staff Committee: F. Vermeulen (alternate: J. Willems), HR: A.Majcherzyk (alternate: N. Abdelli)				Completed	
ESMA/2015/VAC10	ICT Officer - Data Architect	Operations	AD6	18/09/2014 03/09/2015	Chair: A. Dincov (alternate: P. Hussein), Member: D. Nady (alternate: C. Minoux), Staff Committee: B. Daskala (alternate: S. Papiotis), HR: A.Majcherzyk (alternate: N. Abdelli)				Completed	
ESMA/2015/VAC9	Senior Officer - Risk Expert CCPs	Markets	AD7	07/06/2015	Chair: R. Buenaventura (alternate: M. Konz), Member: F. Planta (alternate: M. Timon), Staff Committee: J. Loenqvist (alternate: T. Sessin-Caracci), HR: A.Majcherzyk (alternate: N. Abdelli)				Completed	
ESMA/2015/VAC8	Market Data Expert	Markets	FGIV	07/06/2015	Chair: R. Buenaventura (alternate: G. Ferraris), Member: O. Petrenko (alternate: J. Lednicka), Staff Committee: B. Daskala (alternate: E. Stakanakis), HR: N. Abdelli (alternate: A.Majcherzyk)				Unsuccessful	
ESMA/2015/VAC7	Senior Legal Profile	Legal Cooperation and Coverage	AD7	03/06/2015	Chair: S. Vuariot-Dignac (alternate: S. Gnoni), Member: J. Klein (alternate: A. Baratelli), Staff Committee: T. Sessin-Caracci (alternate: S. Kleveland), HR: A.Majcherzyk (alternate: N. Abdelli)				Completed	
ESMA/2015/VAC6	Senior Officer - Two profiles: Investment Management & Investor Protection	Investment & Reporting	AD7	28/06/2015	Chair: L. Degabriel (alternate: A. Baratelli), Member: S. Gnoni & R. Stobo (alternate: M. Rava), Staff Committee: J. Loenqvist (alternate: B. Daskala), HR: A.Lorenzet (alternate: G. Javor)				Completed	reserve list valid till 31/12/2018
ESMA/2015/VAC5	Seconded National Expert - Legal Profile	Legal Cooperation and Coverage	SNE	30/04/2015	as stated in the vacancy notice				Completed	
ESMA/2015/VAC4	Senior Legal Officer (enforcement profile)	Legal Cooperation and Coverage	AD8	01/06/2015	Chair: S. Vuariot-Dignac (alternate: J. Klein), Member: C. Hauner (alternate: A. Baratelli), Staff Committee: T. Sessin-Caracci (alternate: B. Daskala), HR: G. Javor (alternate: N. Abdelli)				Completed	reserve list valid till 31/12/2018
ESMA/2015/VAC3	Officer (Legal Profile) - CRA	Credit Rating Agencies	AD5	10/05/2015	Chair: F. Flinterman (alternate: P. Santella), Member: A. Zelenko (alternate: N. Arnaudov), Staff Committee: E.-J. Moral-Prieto (alternate: B. Daskala), HR: A.Majcherzyk (alternate: N. Abdelli)				Completed	
ESMA/2015/VAC2	Finance and Procurement Team Leader	Operations	AD9	19/04/2015	Chair: N. Vasse (alternate: F. Flinterman), Member: R. Buenaventura (alternate: A. Dincov), Staff Committee: R. Damianov (alternate: R. De Julian Artajo), HR: A. Lorenzet (alternate: A.Majcherzyk)				Completed	reserve list valid till 31/12/2018
ESMA/2015/VAC1	Seconded National Expert - Markets Profile	Markets	SNE	22/02/2015	as stated in the vacancy notice				Unsuccessful	-
ESMA/2014/VAC32	Senior Officer - Investment Management	Investment & Reporting	AD7	14/01/2015	Chair: L. Degabriel (alternate: J. Van Pomeroy), Member: R. Stobo (alternate: F. Vermeulen), Staff Committee: J. Loenqvist (alternate: B. Daskala), HR: A.Majcherzyk (alternate: N. Abdelli)				Cancelled	-
ESMA/2014/VAC31	Seconded National Expert - Legal profile	Legal Cooperation and Coverage	SNE	12/12/2014 07/01/2015	as stated in the vacancy notice				Completed	-
ESMA/2014/VAC30	Seconded National Expert - IT Projects management	Operations	SNE	25/01/2015	as stated in the vacancy notice				Completed	-
ESMA/2014/VAC29	Administrative Assistant	All Divisions	FGIII	07/12/2014	Chair & HR: C. Kiernm (alternate: A. Majcherzyk), Member: S. Daniel, J.-B. Haquin, H. Sere, R. Damianov (alternate: F. Vermeulen), Staff Committee: J. Willems (alternate: T. Sessin-Caracci)				Completed	31/12/2015
ESMA/2014/VAC28	Seconded National Expert - Different Profiles	All Divisions	SNE	06/12/2014 07/01/2015	Chair: L. Degabriel (alternate: R. Stobo), Member: R. Buenaventura (alternate: F. Planta), Staff Committee: R. Dunne (alternate: B. Daskala), HR: N. Abdelli (alternate: A. Majcherzyk)				Completed	-
ESMA/2014/VAC27	Procurement Assistant	Operations	FGIII	09/11/2014	Chair: J. Correia (alternate: G. Minetti), Member: B. Nash (alternate: V. Celli), Staff Committee: E.-J. Moral Prieto (alternate: J. Willems), HR: N. Abdelli (alternate: A. Majcherzyk)				Completed	31/12/2015

ESMA/2014/VAC26	Senior Officer - Financial Reporting	Investment & Reporting	AD7	02/11/2014 Extended until 16/11/2014	Chair: L. Degabriel (alternate: R. Stobo), Member: R. Damianov (alternate: T. Borovsky), Staff Committee: J. Willems (alternate: E. Stakanakis), HR: A. Majcherzyk (alternate: N. Abdelli)	Completed	-
ESMA/2014/VAC25	Senior Officer - Risk Specialist for CCPs	Markets	AD8	02/11/2014 Extended until 16/11/2014	Chair: R. Buenaventura (alternate: C. Osterman), Member: F. Pianta (alternate: M. Korz), Staff Committee: J. Lonnqvist (alternate: D. Hupteva), HR: A. Majcherzyk (alternate: N. Abdelli)	Completed	valid till 31/12/2015
ESMA/2014/VAC24	IT Operations & Infrastructure Manager	Operations	AD7	28/11/2014	Chair: A. Dincov (alternate: N. Vasse), Member: P. Hussein (alternate: C. Minoux), Staff Committee: B. Daskala (alternate: J. Willems), HR: A. Majcherzyk (alternate: N. Abdelli)	Completed	valid till 31/12/2015
ESMA/2014/VAC23	IT Programme Manager	Operations	AD8	28/11/2014	Chair: A. Dincov (alternate: N. Vasse), Member: R. De Julian Artajo (alternate: P. Hussein), Staff Committee: T. Sessin-Caracci (alternate: B. Daskala), HR: A. Majcherzyk (alternate: N. Abdelli)	Completed	valid till 31/12/2015
ESMA/2014/VAC22	Legal Team Leader	Legal Cooperation and Coverage	AD9	02/11/2014 Extended until 16/11/2014	Chair: S. Vuarlot-Dignac (alternate: R. Buenaventura), Member: P. Santella (alternate: S. Ghoni), Staff Committee: R. Damianov (alternate: R. De Julian Artajo), HR: A. Lorenzet (alternate: A. Majcherzyk)	Completed	valid till 31/12/2015
ESMA/2014/VAC21	Legal Team Leader	Legal Cooperation and Coverage	AD9	17/06/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC20	Policy Officer - CRA Supervision	CRAs	FGIV	28/09/2014	Chair: F. Flinterman (alternate: H. Serre), Member: R. De Julian Artajo (alternate: E. Moral Prieto), Staff Committee: S. Kleveland (alternate: D. Hupteva), HR: A. Majcherzyk (alternate: N. Abdelli)	Completed	valid till 31/12/2015
ESMA/2014/VAC19	Analyst	Markets	FGIV	15/06/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC18	Senior Officer - Financial Markets & Infrastructures	Markets	AD7	10/06/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC17	Team Leader - Financial Investors and Products	Economic Research	AD8	15/06/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC16	Senior Officer - Audit	Investment & Reporting	AD7	17/09/2014	Chair: L. Degabriel (alternate: F. Flinterman), Member: R. Damianov (alternate: E. Novo Damasio), Staff Committee: J. Lonnqvist (E. Stakanakis), HR: A. Majcherzyk (N. Abdelli)	Completed	-
ESMA/2014/VAC15	Secoded National Experts	General	SNE	19/06/2014	n/a	Completed	-
ESMA/2014/VAC14	Economist/Financial Market Analyst	Economic Research	FGIII	08/06/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC13	Secondary Markets Team Leader	Markets	AD9	11/05/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC12	Senior Officer - TR Supervision	Markets	AD7	16/04/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC11	Supervisory Officer - CRA Supervision	CRAs	AD6	28/09/2014	Chair: F. Flinterman (alternate: D. Buiati), Member: R. De Julian Artajo (alternate: C. Hauner), Staff Committee: T. Borovsky (alternate: N. Foti), HR: A. Majcherzyk (alternate: N. Abdelli)	Completed	-
ESMA/2014/VAC10	IT governance & management supervisor	CRAs	AD7	04/05/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC09	Strategy and Risk Team Leader	CRAs	AD8	02/05/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC08	Legal Officer	Legal	AD6	26/04/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC07	Financial Assistant/Procurement Assistant	Operations/Finance	FGIII	01/05/2014	n/a	Completed	-
ESMA/2014/VAC06	Legal Officer	Legal Cooperation and Coverage	FGIV	25/04/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC05	IT Architect	Operations/IT	FGIV	06/04/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC04	Senior Legal Officer	Legal	AD8	25/04/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC03	Investor Protection Team Leader	Investment & Reporting	AD9	21/04/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC02	Senior Officer - Supervisory Coverage	Legal Cooperation and Coverage	AD9	21/04/2014	n/a	Completed	valid till 31/12/2015
ESMA/2014/VAC01	Resource Management Assistant (ICT or Logistics)	Operations	FGIII	20/04/2014	n/a	Completed	valid till 31/12/2015
ESMA/2012/VAC66	HR Policy Officer	Operations	AD7	05/01/2014	n/a	Completed	-
ESMA/2012/VAC45	SNE - Policy Officer	Investment & Reporting	SNE	20/12/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC46	Team Leader - Corporate Reporting	Investment & Reporting	AD9	12/11/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC45	Officer	Investment & Reporting	AD5	14/11/2013	n/a	Completed	-
ESMA/2013/VAC44	Accounting Officer	Senior Management	AD10	05/01/2014	n/a	Completed	31/12/2015
ESMA/2013/VAC43	HR Officer	Operations	AST3	30/09/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC42	HR Assistant	Operations	FGIII	30/09/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC41	CRAs Supervision Officer	CRAs	SNE	20/10/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC40	Senior Officer - CCPs & clearing	Markets	AD8	15/09/2013	n/a	Completed	31/12/2014
ESMA/2013/VAC39	Officer - Financial Markets & Infrastructures	Markets	AD5	15/09/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC38	Senior Specialist - Information Security	Operations	SNE	14/10/2013	n/a	Completed	-
ESMA/2013/VAC37	Officer - Corporate Reporting	Investment & Reporting	AD5	25/08/2013	n/a	Completed	31/12/2014
ESMA/2013/VAC36	Policy Officer - Corporate Finance	Investment & Reporting	AD7	27/06/2013	n/a	Completed	-
ESMA/2013/VAC35	Policy Officer - IPISC	Investment & Reporting	AD7	27/06/2013	n/a	Completed	-
ESMA/2013/VAC34	Junior Policy Officer	Investment & Reporting	FGIV	30/06/2013	n/a	Completed	31/12/2014
ESMA/2013/VAC33	Internal Control Expert - CRAs	CRAs	AD7	27/06/2013	n/a	Completed	31/12/2014
ESMA/2013/VAC32	Policy Risk Team Leader	CRAs	AD9	27/07/2013	n/a	Completed	-
ESMA/2013/VAC31	Assistant	General	AST3	27/06/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC30	Senior Forensic Supervisory Expert	CRAs	AD8	27/07/2013	n/a	Completed	-
ESMA/2013/VAC29	Officer - Communications	Senior Management	AD5	27/06/2013	n/a	Completed	-
ESMA/2013/VAC28	Senior Officer - Supervisory Coverage	Legal Cooperation and Coverage	AD9	23/06/2013	n/a	Completed	31/12/2014
ESMA/2013/VAC27	Quantitative Analysis Officer - Secondary Markets/Market Integrity	Markets	AD6	18/06/2013	n/a	Unsuccessful	-
ESMA/2013/VAC26	Officer - Market Integrity	Markets	AD5	15/06/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC25	Officer - TR Supervision	Markets	AD5	15/06/2013	n/a	Completed	-
ESMA/2013/VAC24	Facility Officer (Security and Safety Expert)	Operations	AST4	07/07/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC23	Business Analyst Expert	Operations	AD5	20/06/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC22	Head of Legal Unit	Senior Management	AD10	20/05/2013	n/a	Completed	-
ESMA/2013/VAC21	HR Officer	Operations	AST4	22/05/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC20	Procurement Officer	Operations	AD5	20/05/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC19	Senior Officer - Corporate Reporting	Investment & Reporting	AD7	19/05/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC18	Senior Policy Officer - SNE	Investment & Reporting	SNE	19/05/2013	n/a	Completed	31/12/2014
ESMA/2013/VAC17	Budget Officer	Operations	AD6	20/04/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC16	Senior Officer - CCPs	Markets	AD7	20/04/2013	n/a	Completed	31/12/2015
ESMA/2013/VAC15	Senior Policy Officer	Investment & Reporting	AD9	05/04/2013	n/a	Completed	31/12/2014

ESMA/2013/VAC14	Senior Officer - Corporate Reporting	Investment & Reporting	AD5	05/04/2013		n/a	Unsuccessful	-
ESMA/2013/VAC13	Senior Officer - Internal Control	Senior Management	AD7	06/04/2013		n/a	Completed	31/12/2014
ESMA/2013/VAC12	Senior Officer - Financial Innovation-Customer	Investment & Reporting	AD8	17/03/2013		n/a	Completed	-
ESMA/2013/VAC11	Financial Analyst	Investment & Reporting	AD5	17/03/2013		n/a	Completed	31/12/2015
ESMA/2013/VAC10	Deputy Accounting Officer	Senior Management	AD5	14/03/2013		n/a	Completed	31/12/2014
ESMA/2013/VAC09	HR Assistant	Operations	FGIII	19/02/2013		n/a	Completed	31/12/2014
ESMA/2013/VAC08	Risk Analyst - CRAs Supervision	Credit Rating Agencies	AD5	31/03/2013		n/a	Completed	31/12/2014
ESMA/2013/VAC07	Supervisory Officer (Markets)	Credit Rating Agencies	AD8	17/03/2013		n/a	Completed	-
ESMA/2013/VAC06	Senior Competition Expert - CRAs Supervision	Credit Rating Agencies	AD8	31/03/2013		n/a	Completed	-
ESMA/2013/VAC04	Supervision Officer	Credit Rating Agencies	AD6	14/02/2013		n/a	Completed	31/12/2015
ESMA/2013/VAC03	Senior Economist/Senior Financial Market Analyst	Economic Research	SNE	13/03/2013		n/a	Completed	-
ESMA/2013/VAC02	Economist/Financial Market Analyst	Economic Research	FGIII	14/03/2013		n/a	Completed	31/12/2014
ESMA/2013/VAC01	Financial Assistant	Operations	FGII	12/02/2013		n/a	Completed	-
ESMA/2012/VAC83	Facility Officer	Operations	AST3	23/01/2013		n/a	Completed	31/12/2015
ESMA/2012/VAC82	Financial Verifying Agent	Operations	AST1	22/01/2013		n/a	Completed	31/12/2015
ESMA/2012/VAC81	Administrative Assistant - Secretary	General	FG II	11/01/2013		n/a	Completed	31/12/2014
ESMA/2012/VAC80	Senior Policy Officer - Corporate Finance	Investment & Reporting	AD8	18/01/2013		n/a	Completed	31/12/2015
ESMA/2012/VAC79	Data Manager	Markets	FGIV	18/02/2013		n/a	Completed	31/12/2014
ESMA/2012/VAC78	Team Leader - Post Trading	Markets	AD9	25/01/2013		n/a	Completed	31/12/2015
ESMA/2012/VAC77	Senior Officer - Trade Repositories - IT Supervision	Markets	AD8	11/12/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC76	Senior Officer - Corporate Reporting	Investment & Reporting	AD7	10/12/2012		n/a	Completed	31/12/2015
ESMA/2012/VAC75	Financial Assistant (EPSO reserve list)	Operations	FG II	N/A		n/a	Unsuccessful	31/12/2014
ESMA/2012/VAC74	Senior Officer - Post Trading	Markets	AD7	30/11/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC73	Senior Officer - Secondary Markets	Markets	AD7	10/12/2012		n/a	Completed	31/12/2015
ESMA/2012/VAC72	Investment and Reporting Team Leader	Investment & Reporting	AD8	22/11/2012		n/a	Completed	31/12/2015
ESMA/2012/VAC70	HR Officer	Operations	AD6	22/11/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC69	HR Team Leader	Operations	AD9	22/10/2012		n/a	Completed	31/12/2013
ESMA/2012/VAC68	Finance and Procurement Team Leader	Operations	AD9	29/10/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC87	HR Assistant (EPSO reserve list)	Operations	FG III	N/A		n/a	Unsuccessful	-
ESMA/2012/VAC66	Planning and Reporting Officer	Operations	AD6	29/10/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC65	Senior Economist/Financial Market Analyst	Economic Research	AD7	07/11/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC64	Policy Officer - CRAs Supervision	Credit Rating Agencies	AD6	25/09/2012		n/a	Completed	-
ESMA/2012/VAC63	Legal Officer	Legal Cooperation and Coverage	AD6	05/09/2012		n/a	Completed	-
ESMA/2012/VAC62	Senior Legal Officer	Legal Cooperation and Coverage	AD8	12/09/2012		n/a	Unsuccessful	-
ESMA/2012/VAC61	Senior Expert - Information Systems Architect	Operations	AD8	31/08/2012		n/a	Completed	31/12/2015
ESMA/2012/VAC60	Economist/Financial Market Analyst	Economic Research	AD5	15/09/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC59	Team Leader - CRAs Supervision	Credit Rating Agencies	AD8	03/09/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC58	Senior Expert - CRAs Supervision	Credit Rating Agencies	AD8	03/09/2012		n/a	Completed	-
ESMA/2012/VAC57	IT Officer	Credit Rating Agencies	FG IV	03/09/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC56	Senior Officer - Trade Repositories Supervision	Markets	AD7	01/09/2012		n/a	Completed	31/12/2013
ESMA/2012/VAC55	Policy Officer - Post-Trading	Markets	SNE	01/09/2012		n/a	Completed	31/12/2013
ESMA/2012/VAC54	Policy Officer - Secondary Markets	Markets	SNE	01/09/2012		n/a	Completed	31/12/2013
ESMA/2012/VAC53	Facility Officer	Operations	AD6	20/08/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC52	Senior Officer - Investor Protection and Intermediaries	Investment & Reporting	SNE	19/07/2012		n/a	Completed	-
ESMA/2012/VAC51	Legal Officer	Legal Cooperation and Coverage	FG IV	17/07/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC50	Officer - Corporate Finance	Investment & Reporting	SNE	25/06/2012		n/a	Completed	-
ESMA/2012/VAC49	Procurement Officer	Operations	AD5	13/06/2012		n/a	Completed	-
ESMA/2012/VAC48	Senior Officer - Internal Control	Senior Management	AD9	06/06/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC47	Deputy Accounting Officer	Senior Management	FG IV	15/06/2012		n/a	Completed	31/12/2013
ESMA/2012/VAC46	Policy Officer - Post-Trading	Markets	AD6	08/06/2012		n/a	Completed	-
ESMA/2012/VAC45	Officer - Trade Repositories Supervision	Markets	SNE	25/05/2012		n/a	Unsuccessful	-
ESMA/2012/VAC44	Officer for Financial Innovation	Investment & Reporting	SNE	23/05/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC43	Supervision Officer with IT Audit Expertise	Credit Rating Agencies	AD5	02/05/2012		n/a	Completed	-
ESMA/2012/VAC42	Supervision Officer with Legal Expertise	Credit Rating Agencies	AD6	27/04/2012		n/a	Completed	31/12/2013
ESMA/2012/VAC41	Senior Legal Officer	Legal Cooperation and Coverage	AD8	24/04/2012		n/a	Completed	31/12/2014
ESMA/2012/VAC40	Legal Officer	Legal Cooperation and Coverage	SNE	24/04/2012		n/a	Completed	-
ESMA/2012/VAC39	Senior Expert - Financial Innovation and Investor Education	Investment & Reporting	AD9	30/04/2012		n/a	Completed	31/12/2013
ESMA/2012/VAC38	Financial Assistant	Operations	FG II	18/04/2012		n/a	Completed	-
ESMA/2012/VAC37	IT Team Leader	Operations	AD9	04/05/2012		n/a	Completed	31/12/2013
ESMA/2012/VAC36	IT Project Manager	Operations	AD7	02/05/2012		n/a	Completed	31/12/2013