

PERSONAL INFORMATION

Anamarija Staničić

WORK EXPERIENCE

February 2024 - Croatian Financial Services Supervisory Agency (<http://www.hanfa.hr/>)**February 2024 →****Member of the Board**

Member of the Board of the Croatian Financial Services Supervisory Agency (HANFA), whose scope of activities and competence cover the supervision of financial markets, financial services and supervised entities providing those services.

November 2018 – February 2024 Croatian Financial Services Supervisory Agency (<http://www.hanfa.hr/>)**November 2018 – February 2024****Head of Division** (Head of Policy and International Cooperation Division)

- Head of Division responsible for domestic and international policy engagements, as well as HANFA's international cooperation
- managing a team of 14 employees, as well as ensuring horizontal in-house consistency in policy application for all other units and divisions in HANFA
- covering all areas of HANFA's competences – investment services and asset management, investment funds and pension funds, capital market infrastructures, market venues, insurance undertakings, factoring, market abuse, and various other EU regulations
- responsible for drafting HANFA's bylaws, as well as HANFA's contributions to working groups that draft domestic and international legislation in the area of financial services
- coordinating and providing expert support for HANFA's participation in ESMA's and EIOPA's Board of Supervisors meetings, as well as HANFA's engagement in international organisations (IAIS, IOPS, IOSCO)
- Coordinating and providing expert support for HANFA's participation in Commission expert groups and MS working groups
- HANFA representative in the ESMA Post-Trade Working Group (PTWG), CCP Policy Committee (CCPPC) and the Digital Finance Standing Committee (CEMA)
- delegate to Council working groups (Working Party on Financial Services) – advising the Ministry of finance various legislative files in the area of financial services leading up to and during Croatian Presidency of the Council of the European Union (CCP Resolution & Recovery, Motor Insurance Directive, the Sustainable Finance package, Crowdfunding, Taxonomy, Covered Bonds, Capital Markets Recovery Package, Digital Finance package)
- chair of the CCP Resolution & Recovery file during the Croatian Presidency of the Council of the European Union, leading the negotiations for the Council and reaching a political agreement with the European Parliament
- coordinating and steering HANFA's twinning projects geared towards providing support in implementing EU acquis to fellow financial regulators in the area of non-banking financial services

September 2012 – November 2018 Croatian Financial Services Supervisory Agency (<http://www.hanfa.hr/>)

August 2013 – November 2018**Chief Advisor** (Capital Market Division, Supervision and Risk Analysis Department)

- on and off-site supervision of financial market infrastructures (central counterparties, central securities depositories),
- central counterparty (CCP) and central securities depository (CSD) licensing and on-going risk assessment under EMIR and CSDR,
- HANFA representative in EMIR college of regulators,
- HANFA representative in the ESMA Post-Trade Standing Committee
- delegate to Council working groups (Working Party on Financial Services)
- member of HANFA's licensing commission for stock exchange and CSD board members
- drafting voting proposals for HANFA representatives on ESMA Board of Supervisors in the post-trade legislative areas
- development and implementation of internal models for risk based supervision and internal procedures for on and off-site supervision
- supervision and compliance monitoring of post-trade participants and derivative trading
- interdisciplinary work on MiFID II (MiFID&MiFIR), MAD II (MAR&CSMAD), EMIR and SFTR (legislation interaction, legislative solutions and supervision for cross-regulation compliance)
- legislative work on *EMIR, CSDR, MAR, CSMAD, MiFID II, MiFIR, CCP Recovery & Resolution EU framework, Securitisation EU framework, SFTR, SSR* (working groups for drafting EMIR Implementation Act, CSDR Implementation Act, Capital Market Act amendments)
- legislative work on aligning the Croatian criminal law and administrative and misdemeanour law with EU regulations (working group for amending Croatian *Misdemeanour Code* and *Criminal Code*)
- team project leader for EMIR implementation in the Croatian market;
- member of the interoperability solution working group – goal: interoperability arrangements between the Croatian payment system - HSVP and the Croatian financial instruments settlement and clearing systems
- cooperation with other Member States regulators and domestic regulators,
- developing and executing education seminars for post-trade participants (CCPs, CSDs, custodians, clearing members, clients, investment firms, asset managers, banks)

September 2012 – July 2013**Senior Advisor** (Capital Market Division, Supervision and Risk Analysis Department)

- on and off-site supervision and compliance monitoring of issuers (Transparency Directive, Takeover Directive, MAD I), the stock exchange and central securities depository (SKDD)
- legislative work on the Capital Markets Act, the Takeover Act and SSR (working groups for amending the Takeover Act, and drafting the SSR Implementation Act),
- enforcement actions (administrative sanctions, compliance notices, recommendations),
- financial reports analysis and audit reports analysis

Business or sector: Finance

September 2006 – August 2012

Croatian Financial Services Supervisory Agency (<http://www.hanfa.hr/>)

November 2011 – August 2012

Senior Advisor (Supervision II, Capital markets Division – Investment companies)

October 2009 – October 2011

Advisor (Supervision II, Capital markets Division – Investment companies)

October 2007 – September 2009

Expert associate (Supervision II, Capital markets Division – Investment companies)

- on and off-site supervision and compliance monitoring of investment companies (MiFID I, MAD I),
- development and implementation of internal procedures for on and off-site supervision
- enforcement actions (administrative sanctions, compliance notices, recommendations),
- takeovers of listed companies – mandatory offers, compliance and enforcement actions
- financial reports analysis and audit reports analysis

November 2006 – September 2007

Intern (Supervision II, Capital markets Division – Investment companies)

Business or sector: Finance

EDUCATION AND TRAINING

Mag. Oec (University diploma in Economics – 4 year programme)

2000 – 2005 University of Zagreb - Croatia, Faculty of Economics and Business

1996 – 2000 Makarska high school – general grammar school

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
German	B2	B2	B1	B1	B2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user

Communication skills

- Good communication skills gained through work experience as on-site supervisor in the financial services industry, through participations in ESMA committees, European Commission expert working groups, and local (Croatian) taskforces for legislative changes (EU law implementation)

Organisational / managerial skills

- Ability to organise, prioritise
- Responsible
- Project management (was responsible for a team of 7 people)
- Managing a Division of 14 employees.

- Job-related skills**
- extensive expertise in compliance with EU regulation regarding investment companies/asset management companies/trading venues/market infrastructures
 - extensive hands on experience in drafting EU legislation at the level of the Commission working groups, the Council and ESMA, as well as the negotiation process within EU institutions
 - expertise in working under tight deadlines, while still delivering quality outputs
 - management and expert participation of Hanfa’s twinning projects and technical assistance
 - extensive hands on experience in practical application of the financial services regulatory framework through supervision
 - specialised in MiFID II and MiFIR, and alternative finance (e.g. Crowdfunding)
 - knowledgeable of UCITS and AIF legislative framework,
 - specialised in EMIR and CSDR
 - specialised in MAR and CSMAD
 - knowledgeable in the new Sustainable Finance framework, gained by participating in the EU negotiation processes,
 - knowledgeable in the Benchmark Regulation, SFTR, the Takeover Directive, Prospectus Regulation and the Transparency Directive
 - familiarity with Basel II and Basel III (knowledge gained through supervision of investment companies, PTSC membership and cooperation with the Croatian National Bank)
 - lecturer for compliance and risk management topics in the area of financial services
 - knowledge and experience in the areas of risk management and risk models (was responsible for developing internal models for risk based supervision and for assessment and approval of CCP risk margin methodologies)

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Independent user	Independent user	Independent user	Independent user

Levels: Basic user - Independent user - Proficient user

- good command of Microsoft Office™ tools

Driving licence B

ADDITIONAL INFORMATION

- Projects**
- *EMIR Implementation in the Croatian market* (CCP licensing, EMIR derivative trading compliance by regulated and non-regulated companies, access to trade repositories, bilateral collateral exchange, inter-group exemption applications, market participant education, developing a Q&A compliance set) – team leader (September 2014 – February 2016)
 - Payment system and financial instruments settlement and clearing system interoperability working group (involving CNB, settlement and clearing system operators, HUB and market participants) – (2015-2016)
 - HANFA’s Twinning project in Montenegro, providing support to Montenegrin financial services supervisory institutions, carried out by experts from the central banks of Croatia, Germany and the Netherlands (Croatian National Bank, Central Bank of the Federal Republic of Germany, Central Bank of the Netherlands (DNB)) and experts from financial services supervisory agencies from Croatia and Germany - HANFA and BaFin (2018-2020)
 - HANFA’s participation to the Croatian Presidency of the Council of the European Union - in coordination with the Ministry of Finance and the Permanent Representation of Croatia to the European Union (2Q 2019 – 2Q 2020)